

## Carbon Reduction Plan

**Supplier name:** ADROC LIMITED

**Company Registration Number:** 07760482

**Published date:** 21<sup>st</sup> November 2024

### Commitment to achieving Net Zero

Adroc Limited is committed to achieving Net Zero emissions by 01.01.2042.

### Baseline Emissions and Current Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. We have chosen our baseline year to be 29<sup>th</sup> June 2023 – 28<sup>th</sup> June 2024. This is the first time Adroc Limited has measured its emissions, and serves as both the Current Reporting Year and Baseline Year.

#### **Baseline Year and Current Reporting Year: 29<sup>th</sup> June 2023 – 28<sup>th</sup> June 2024**

The current reporting year (29<sup>th</sup> June 2023 – 28<sup>th</sup> June 2024) is the first year that we have measured and reported our carbon footprint, and will serve as the baseline year for future measurements.

In the reporting year, Adroc Limited did not own any vehicles, and occupied a serviced office space. The serviced office space was reported under Scope 3; Adroc Limited therefore had zero reportable Scope 1 and Scope 2 emissions.

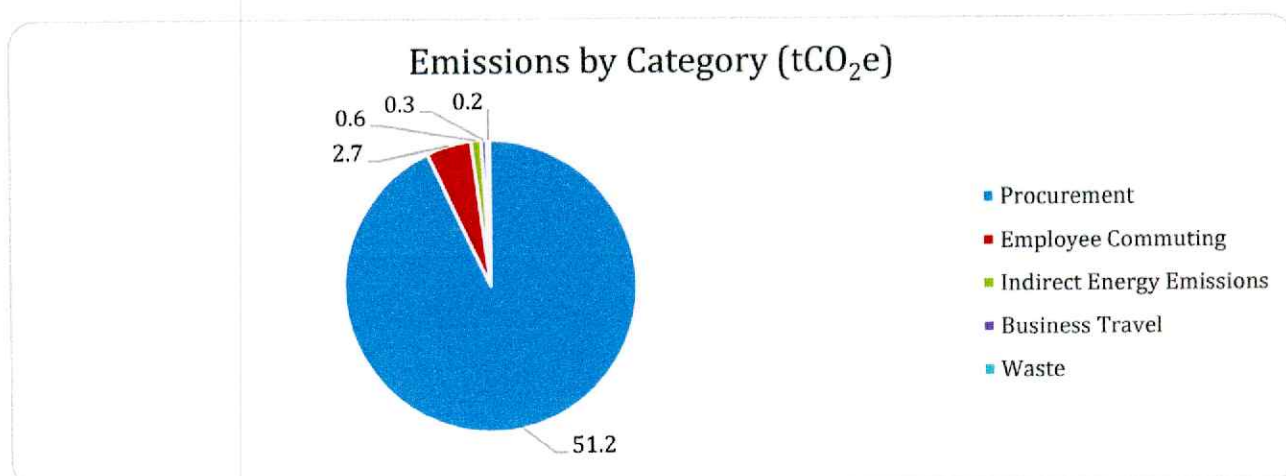
#### **Baseline year emissions: 2023**

<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Scope 1	0.0
Scope 2	0.0
Scope 3 including: <ul style="list-style-type: none"><li>● Purchased Goods and Services</li><li>● Capital Goods</li><li>● Fuel &amp; Energy Related Services</li><li>● Business Travel</li><li>● Transportation &amp; Distribution (Upstream &amp; Downstream)</li><li>● Employee Commuting &amp; Homeworking</li><li>● Operational Waste &amp; Water</li><li>● Leased Assets (Upstream &amp; Downstream)</li></ul>	55.1

<ul style="list-style-type: none"> <li>• Franchises</li> <li>• Investments</li> </ul>	
<b>Total Emissions</b>	<b>55.1</b>

Our total emissions equate to a Carbon Intensity Metric of **11.0 tCO<sub>2</sub>e per full-time employee equivalent (FTE)** based on **5.0 FTEs** during the baseline period.

*\*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. In the reporting period, it was not possible to acquire specific details related to the energy procured at the occupied site. Reported emissions are therefore equal when reported using Location-Based or Market-Based methodology. We have chosen to base our Net Zero target on a market-based methodology.*



### Emissions reduction targets

Adroc Limited is committed to achieving Net Zero by 01.01.2042.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 31.9 tCO<sub>2</sub>e by 2030. This is a reduction of 42%.

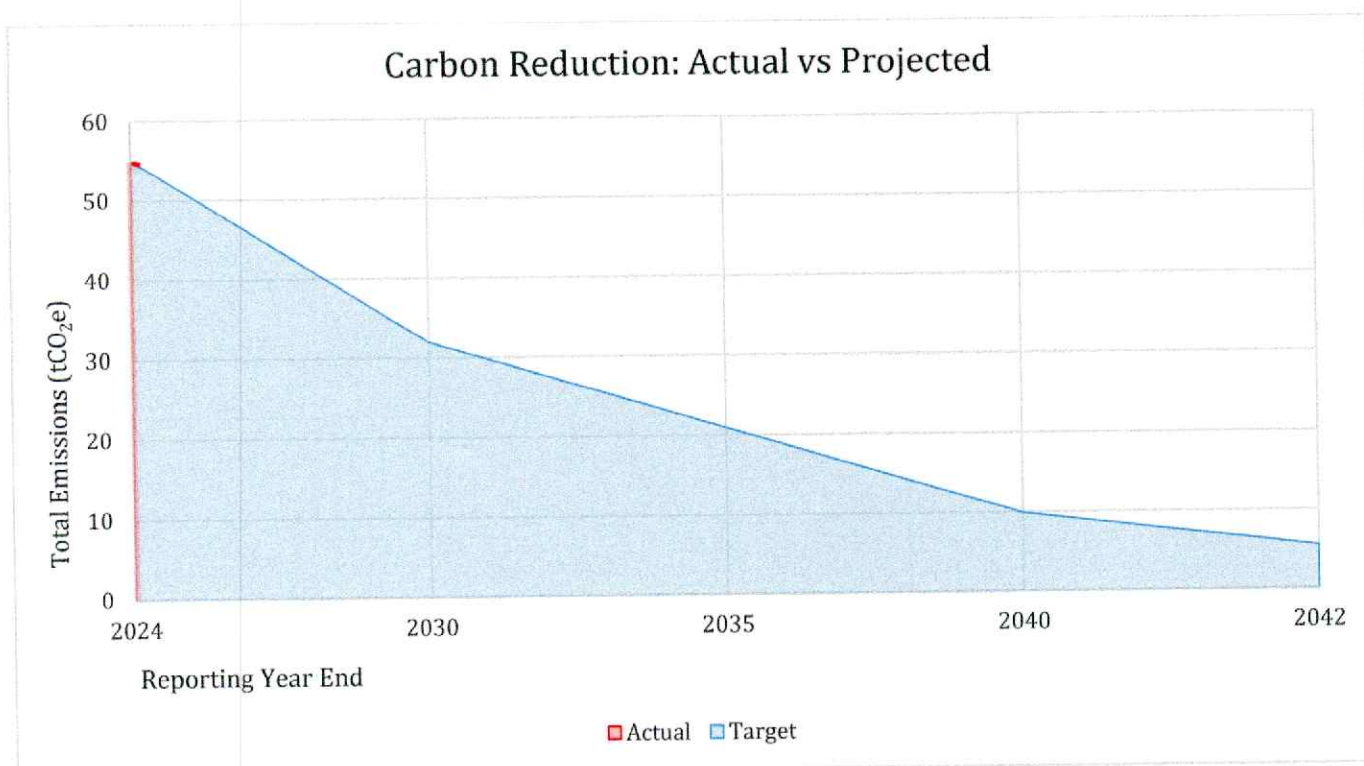
### Our near-term targets:

- Maintain Scope 1 and Scope 2 emissions at zero to 2030.
- Reduce measured scope 3 emissions by 42% by 2030.
- Measure all scope 3 categories by 2026.

#### Our long-term targets:

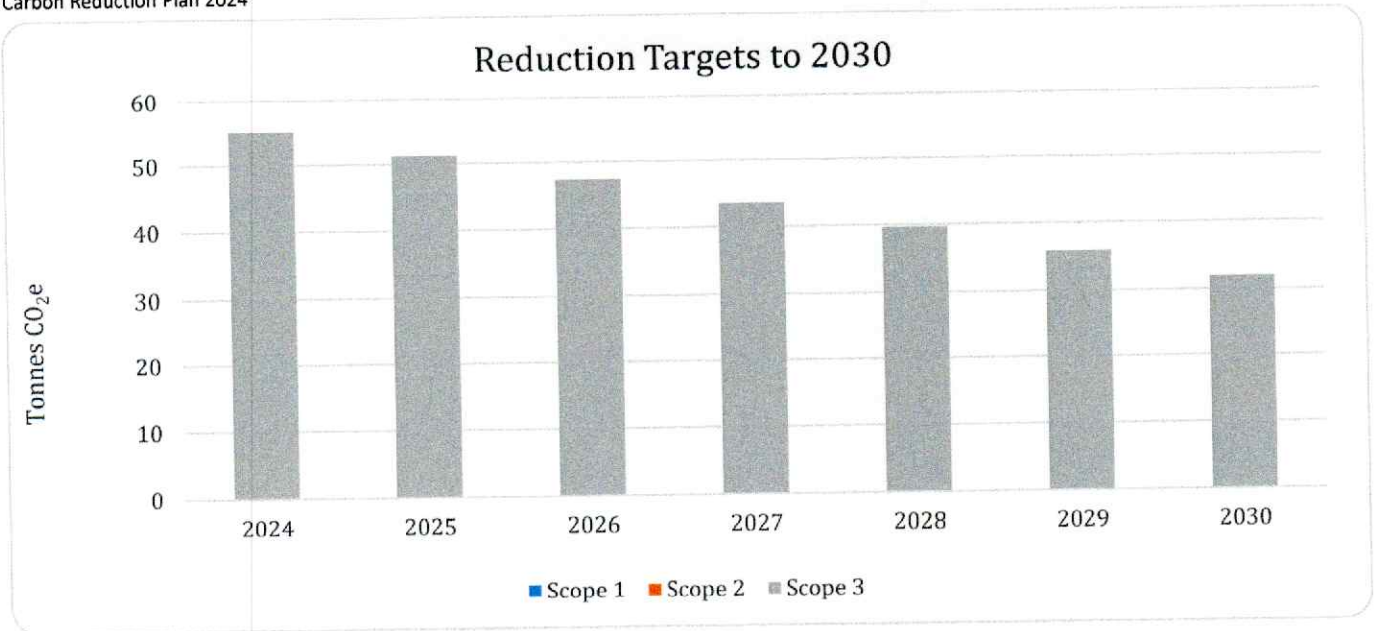
- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 01.01.2042.
- Neutralise any residual emissions using verified carbon offsets.

Expected progress towards near-term targets can be seen in the graphs below:



The chart above shows actual reported emissions and target emissions to 2042 (the Net Zero target year of ADROC LIMITED). ADROC LIMITED has measured one year of emissions, so actual emissions described above cannot demonstrate progress towards Net Zero targets.





The chart above show annual carbon reduction targets to 2030. Achievement of the described targets will reduce emissions by 42% and support the ADROC LIMITED journey to Net Zero by 2042.

**Carbon Reduction Projects**

*Completed Carbon Reduction Initiatives*

The following environmental management measures and projects have been completed or implemented and will be in effect when performing the contract.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2024	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from across the team to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2024	1,2,3

*Future Carbon Reduction Plans*

In the future we intend to implement further scope 1 and scope 2 measures including:

Activity No.	Activity	Target Date	Category
1	<p>Update the existing Procurement Policy to include measures that will protect the current scope 1 and scope 2 emissions inventory of Adroc Limited.</p> <p>Within this, authorise that:</p> <ul style="list-style-type: none"> <li>All future sites occupied by Adroc Limited shall be either <ul style="list-style-type: none"> <li>- Powered by a 100% renewable electricity tariff, with no stationary combustion (diesel generator or gas plumbing) and limited opportunity for fugitive emissions <i>or</i></li> <li>- Serviced office spaces (reportable under scope 3)</li> </ul> </li> <li>Any vehicles purchased by Adroc Limited shall be battery electric</li> </ul>	2024	Stationary Combustion Mobile Combustion Fugitive Emissions Purchased Electricity

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will remain at **0 tCO<sub>2</sub>e** to 2030 and beyond.

We also aim to implement the further initiatives below to reduce scope 3 emissions:

Activity No.	Activity	Target Date	Category
1	<p>Liaising with facilities managers / landlords to consider low-cost options such as reducing the boiler temperature and adding heat &amp; solar control reflective window sheets.</p> <p>Consider moving to premises without gas heating for 100% reduction in gas emissions from Upstream Leased Assets.</p>	2024 - 2030	Upstream Leased Assets
2	Encourage the landlord/management company at the serviced site to procure a 100% renewable electricity tariff.	2024 - 2026	Upstream Leased Assets

3	<p>Commit to sustainability training and engagement for the leadership and the wider employee base. As the organisation grows, seek to include role-specific sustainability training within this programme.</p> <p>Including and not limited to:</p> <ul style="list-style-type: none"> <li>• Creating spaces for environmental conversations</li> <li>• Certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate</li> </ul> <p>Certified Carbon Literate learners typically reduce their carbon footprints by 5-15%, of which ~50% are work-related emissions.</p>	2024 - 2026	All Categories
4	<p>Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms.</p> <p>Commit to an annual Sustainability Audit or Survey to request further information regarding credentials – plan to capture specific emissions data from the top 60% of suppliers by spend by 2028. This data collection will support the reduction journey by gathering important data for future measurements &amp; will encourage supply chain integration towards Net Zero.</p> <p>Complete this audit within two phases:</p> <ol style="list-style-type: none"> <li>1. Identify suppliers for engagement</li> <li>2. Formulate and collect data (survey/scoring)</li> </ol> <p>Once completed, a supplier ranking programme can be followed whereby suppliers with lower carbon footprints are prioritised.</p> <p>The Sustainable Procurement Policy may also involve purchasing second hand/refurbished (furniture, IT equipment) and extending the lifespan of purchased items.</p>	2025 - 2028	Purchased Goods & Services
5	<p>Develop and implement an Employee Sustainable Travel Policy to support the environmental impact of</p>		Business Travel Commuting

	<p>choices when travelling, staying in hotels and commuting.</p> <p>The priorities within this policy will support active travel and low emission travel options where available and appropriate.</p> <p>Monitor and consider alternatives to air-based travel as a priority (if this arises) and commit to offering support to the workforce with options for lower-carbon travel schemes where appropriate; such as cycle-to-work, used-EV schemes, or car sharing opportunities.</p> <p>Currently, all Business Travel conducted by Adroc Limited colleagues is by rail. The actions in the Sustainable Travel Policy seek to preserve the existing low-carbon behaviours when conducting Business Travel.</p> <p>Colleagues shall utilise the emissions travel hierarchy:</p> <ul style="list-style-type: none"> <li>● Digital communication</li> <li>● Walking and cycling</li> <li>● Public and shared transport</li> <li>● EV's and car sharing/clubs</li> <li>● ICE vehicles and car sharing/clubs</li> <li>● Air travel</li> </ul> <p>Adroc Limited shall additionally consider creative ways to engage and support the workforce to influence change.</p>	2025	
6	<p>Commit to measuring the remaining Scope 3 categories, meaning that year's carbon emissions measurement will be a full picture of Adroc Limited's carbon impact.</p> <p>The full assessment will include measuring the impact of Artist Travel and venue use. The remaining categories of the GHG Protocol are Use of Sold Products, Processing of Sold Products, End-of-Life of Sold Products.</p>	2026	<p>Processing of Sold Products</p> <p>Use of Sold Products</p> <p>End-of-Life of Sold Products</p>

Based upon the above completed and planned initiatives, it is projected that currently measured Scope 3 carbon emissions will further decrease over the next six years from the current measurement of 66.8 tCO<sub>2</sub>e to 31.9tCO<sub>2</sub>e by 2030. This is a reduction of 42% and will keep us on track to Net Zero.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Management Plan has been reviewed and approved by the Adroc Limited Executive Team.

#### **Signed on behalf of ADROC LIMITED:**



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Name: SEBASTIEN PAISEY  
Position: DIRECTOR  
Date: 12/05/2025

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>