

Carbon Reduction Plan

Supplier name: ADROC LIMITED

Company Registration Number: 07760482

Published date: 02/03/2026

Commitment to achieving Net Zero

Adroc Limited is committed to achieving Net Zero emissions by 2042.

Baseline Emissions and Current Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Current Reporting Year: 30 th June 2024 – 29 th June 2025.	
<p>The current reporting year (30th June 2024 – 29th June 2025) is the second year that we have measured and reported our carbon footprint.</p> <p>In the reporting year, Adroc Limited did not own any vehicles, and occupied a serviced office space. The serviced office space was reported under Scope 3; Adroc Limited therefore had zero reportable Scope 1 and Scope 2 emissions.</p>	
<p>Baseline Year: 30 June 2023 – 29 June 2024 Current Reporting Year: 30 June 2024 – 29 June 2025</p>	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	0.0
<p>Scope 3 including:</p> <ul style="list-style-type: none"> ● Purchased Goods and Services ● Capital Goods ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking 	<p>53.4 tCO₂e</p>

<ul style="list-style-type: none"> ● Operational Waste & Water ● Leased Assets (Upstream & Downstream) ● Franchises ● Investments 	
Total Emissions	53.4

Our total emissions equate to a Carbon Intensity Metric of **10.68 tCO₂e per full-time employee equivalent** (FTE) based on **5.0** FTEs during the baseline period.

Carbon intensity metrics are provided for transparency; absolute emissions reductions remain the primary measure of progress.

**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. In the reporting period, it was not possible to acquire specific details related to the energy procured at the occupied site. Reported emissions are therefore equal when reported using Location-Based or Market-Based methodology. We have chosen to base our Net Zero target on a market-based methodology.*

Emissions reduction targets

Adroc Limited is committed to achieving Net Zero by 2042.

To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 31.9 tCO₂e by 2030. This is a reduction of 42%.

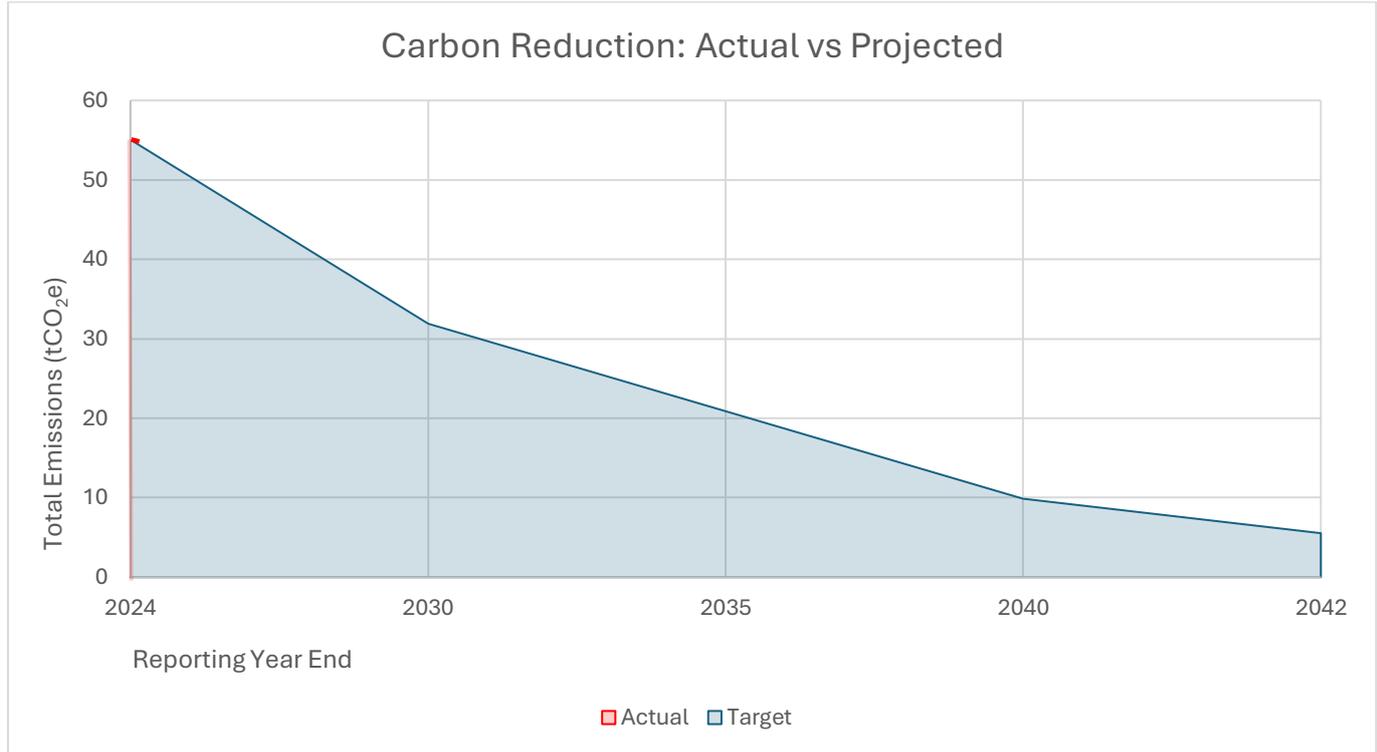
Our near-term targets:

- Maintain Scope 1 and Scope 2 emissions at zero to 2030.
- Reduce measured scope 3 emissions by 42% by 2030.
- Measure all scope 3 categories by 2027.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2042.
- Neutralise any residual emissions using verified carbon offsets.

Expected progress towards near-term targets can be seen in the graphs below:



The chart above shows actual reported emissions and target emissions to 2042 (the Net Zero target year of ADROC LIMITED). ADROC LIMITED has measured two years of emissions, so actual emissions described above cannot demonstrate progress towards Net Zero targets.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented and will be in effect when performing the contract.

Activity	Completion Year	Scope

In year 1, we appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2024	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from across the team to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2024	1,2,3

Future Carbon Reduction Plans

In the future we intend to implement further scope 1 and scope 2 measures including:

Activity No.	Activity	Target Date	Category
1	Update the existing Procurement Policy to include measures that will protect the current scope 1 and scope 2 emissions inventory of Adroc Limited. Within this, authorise that: <ul style="list-style-type: none"> Any vehicles purchased by Adroc Limited shall be battery electric 	2024	Stationary Combustion Mobile Combustion Fugitive Emissions Purchased Electricity

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will remain at **0 tCO₂e** to 2030 and beyond.

We also aim to implement the further initiatives below to reduce scope 3 emissions:

Activity No.	Activity	Target Date	Category
1	Liaising with facilities managers / landlords to consider low-cost options such as reducing the boiler temperature and adding heat & solar control reflective window sheets.	2024 - 2030	Upstream Leased Assets

	Consider moving to premises without gas heating for 100% reduction in gas emissions from Upstream Leased Assets.		
2	<p>Encourage the landlord/management company at the serviced site to procure a 100% renewable electricity tariff.</p> <p>Plant over 150 trees by year end 2026. Tree planting initiatives are intended to support wider environmental outcomes and engagement and are not relied upon to meet emissions reduction targets.</p>	2024 - 2026	Upstream Leased Assets
3	<p>Commit to sustainability training and engagement for the leadership and the wider employee base. As the organisation grows, seek to include role-specific sustainability training within this programme.</p> <p>Including and not limited to:</p> <ul style="list-style-type: none"> • Creating spaces for environmental conversations • Certified Carbon Literacy Training for all applicable to roll out to further workforce and share with externals where appropriate • one electric car has been ordered, this will be in our 2026 reporting <p>Certified Carbon Literate learners typically reduce their carbon footprints by 5-15%, of which ~50% are work-related emissions.</p>	2024 - 2026	All Categories
4	<p>Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms.</p> <p>Commit to an annual Sustainability Audit or Survey to request further information regarding credentials – plan to capture specific emissions</p>	2025 - 2028	Purchased Goods & Services

	<p>data from the top 60% of suppliers by spend by 2028. This data collection will support the reduction journey by gathering important data for future measurements & will encourage supply chain integration towards Net Zero.</p> <ol style="list-style-type: none"> 1. Identify suppliers for engagement 2. Formulate and collect data (survey/scoring) <p>Once completed, a supplier ranking programme can be followed whereby suppliers with lower carbon footprints are prioritised.</p> <p>The Sustainable Procurement Policy may also involve purchasing second hand/refurbished (furniture, IT equipment) and extending the lifespan of purchased items.</p>		
<p>5</p>	<p>Develop and implement an Employee Sustainable Travel Policy to support the environmental impact of choices when travelling, staying in hotels and commuting.</p> <p>The priorities within this policy will support active travel and low emission travel options where available and appropriate.</p> <p>Monitor and consider alternatives to air-based travel as a priority (if this arises) and commit to offering support to the workforce with options for lower-carbon travel schemes where appropriate; such as cycle-to-work, used-EV schemes, or car sharing opportunities.</p> <p>Colleagues shall utilise the emissions travel hierarchy:</p> <ul style="list-style-type: none"> ● Digital communication ● Walking and cycling ● Public and shared transport ● EV's and car sharing/clubs ● ICE vehicles and car sharing/clubs ● Air travel 	<p>2025-2028</p>	<p>Business Travel Commuting</p>

	Adroc Limited shall additionally consider creative ways to engage and support the workforce to influence change.		
6	<p>Commit to measuring the remaining Scope 3 categories, meaning that year’s carbon emissions measurement will be a full picture of Adroc Limited’s carbon impact.</p> <p>The full assessment will include measuring the impact of Artist Travel and venue use. The remaining categories of the GHG Protocol are Use of Sold Products, Processing of Sold Products, End-of-Life of Sold Products.</p>	2026	<p>Processing of Sold Products</p> <p>Use of Sold Products</p> <p>End-of-Life of Sold Products</p>

Based upon the above completed and planned initiatives, it is projected that currently measured Scope 3 carbon emissions will further decrease over the next six years from the current measurement. This is a reduction of 42% and will keep us on track to Net Zero.

Adroc Limited’s carbon footprint is calculated using the best available data at the time of reporting, in line with the GHG Protocol and PPN 06/21 guidance. As a small and growing organisation, certain emissions data, particularly within Scope 3, is based on estimates, industry averages, and supplier-provided information where primary data is not yet available.

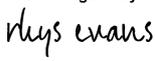
As data quality and coverage improves year-on-year, reported emissions may change due to improved accuracy, expanded scope coverage, or organisational growth. Such changes will be transparently documented and do not detract from Adroc Limited’s commitment to achieving absolute emissions reductions and Net Zero by 2042.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

This Carbon Management Plan has been reviewed and approved by the Adroc Limited Executive Team.

Signed on behalf of ADROC LIMITED:

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Name: Rhys Evans

Position: Director

02/03/2026